



Associate Pastor of Family Ministries

Job Description

Title:	Associate Pastor of Family Ministries
Supervisor:	Senior Pastor
Direct reports from:	Children/Student Ministry Teams Small Group Leaders/Ministry Team Leaders

Summary of Position

The Associate Pastor of Family Ministries is a member of the senior leadership team. He is the advocate for the generations of the church and will oversee the structures and atmosphere of the church to ensure that the family of God is working together to make disciples of the next generation. He is first an advocate for the young (children, youth and early adults) because these are the people who are least knowledgeable and least experienced in the Christian life. He is next an advocate for the parents of these young people because they are in the greatest position to influence the young. He is third concerned for other mature adults because they have an important role in the discipleship and mentoring of parents and young people, alike.

Areas of responsibility

The Pastor of Family Ministries will oversee the discipleship systems from cradle to college and to their parents. The Pastor will work closely with the adult discipleship leaders to ensure that parents are prepared to lead their children and that young people have spiritual mentors when their parent cannot be the model.

Parent Training

- Develop and implement a plan for on-going parent training and encouragement.
- Oversee training that leads parents into a biblical study to help them understand their role and responsibilities.
- Coach parents and children privately on specific issues in their family.

Equipping and Encouraging Parents

- Work with ministry leaders to bridge the gap between what children and youth are learning in their programs and what adults are learning in theirs.
- Guide ministry leaders in selecting or developing a curriculum that is cohesive from birth to adulthood and that helps parents to complement the church learning with home learning.
- Develop channels of resources that allow the parents to lead in their home in such a way that corporate unity is maintained.

Church-Based Ministries

- Oversee relational, engaging ministries to children and youth.
- Ensure that the curriculum used at each level of spiritual development connects to the next.
- Ensure that ministry leaders connect regularly to the homes, so parents experience a clear partnership in the discipleship of their children.
- Develop and expound a vision that leads to a focus on teaching Bible knowledge and demonstrating living Christian faith through the relational interactions between the pastor, other leaders and the young.
- Coach, equip and enable Children, Youth and Collegiate ministry leaders and teams.
- Recruit, equip, manage, and encourage volunteers in family ministry programs.
- Prepare and administer the Family Ministries budget, in partnership with pastoral/ ministry leadership team.
- Conduct an annual review of the effectiveness of Family Ministry program(s), events, curriculum, and initiatives.
- Work with the senior pastor and ministry team leaders to establish overarching goals and objectives annually.
- Collaborate with senior pastor and other ministry leaders to ensure church staff management routines are in place and effective.

Intergenerational Connections

- Encourage intergenerational gatherings to help the young and all generations to recognize how God is working in the whole family of God.
- Work with the senior pastor and other ministry teams to ensure that there are opportunities for all generations to worship, learn and serve together.

Position Qualifications

- Minimum 5 years' experience leading in a similar role
- Seminary/Bachelor's degree in related field
- Self-motivated; drives execution; takes initiative
- Communicates with impact, verbally and in writing
- Builds and invests in organizational relationships
- Makes pragmatic decisions applying seasoned knowledge & experience
- Desire and commitment to grow spiritually, personally, and professionally and to support others to do the same